425 STAFF DRESS CODE AND PERSONAL APPEARANCE

During the school year each employee is expected to dress professionally. Employees are expected to maintain high standards of personal cleanliness and present a neat, professional appearance at all times.

Attire should be business/business casual with the following guidelines:

- 1. Shorts, dresses or skirts should touch the knee without exception
- 2. Slits in dresses or skirts no higher than the knee
- 3. Shirts or tops that drop from the shoulder, low front cut, or has the back out should not be worn
- 4. Hats should not be worn
- 5. Modest clothing
- 6. T-shirts, sweatshirts and tennis shoes are not considered professional attire
- 7. Flip-flops are not allowed

Employees who violate this policy may receive one of the following disciplines: verbal warning, written warning, or be sent home without pay.

Adopted: <u>9/26/2022</u>